

HIGHLAND CHRISTIAN SCHOOL

ANNUAL SOCIETY MEETING AGENDA

2016/2017 School Year

MONDAY, MAY 1, 2017
7:30 p.m.

3040 Ridge Road
Highland, Indiana 46322
838-0356
www.highlandchristian.org

HCS Vision Statement: *“Highland Christian School students will be academically equipped, biblically grounded, and spiritually nurtured to impact their world for Christ.”*

Highland Christian School

ANNUAL SOCIETY MEETING

AGENDA

MONDAY, MAY 1, 2017

7:30 P.M.

- I. Registration:
 - Please sign in when you arrive.
 - Ballots will be handed out when you sign in.
 - Hand in any absentee ballots before meeting begins.
- II. Opening Devotions and Prayer: John Surowiec, Board President
- III. Song: Our Christian School
- IV. Minutes of the 2015-2016 Society Meeting on May 2, 2016:
 - These minutes are received for information.
- V. Approval of Slate for Highland Christian School Board:
 - Keith Boender, Henry Groot, Tim Spoelman, Gladys Van Til
- VI. Presentation of Proposed 2017/2018 Budget: Jim Bandstra
- VII. Committee Reports:
 - A. Finance: Jim Bandstra
 - B. Education: Bob Payne
 - C. Building & Grounds: Gary Meter
 - D. Transportation: Ryan Terpstra
 - E. Foundation: Wayne Scheeringa
- VIII. Development Director's Report: Jodi Lineburg
- IX. Comments from the Membership
- X. Recognition of outgoing board members: John Surowiec
 - Jim Bandstra, Dwayne Evenhouse, Gary Meter, Ryan Terpstra
- XI. Closing Prayer: Ryan Terpstra

OUR CHRISTIAN SCHOOL

Thanks for a school
that's built upon the Savior.
With Christ as Head
and Counselor and Guide
Where ev'ry child
is taught His care and favor
And learns to love the Christ the crucified;
How sweet to know
that tho their footsteps waver
Our faithful Lord is walking by their side?

Thanks for a school
where Christ is Lord and Master.
The Bible read,
the precious hymns still sung;
Where prayer comes first
in peace or in disaster,
Where teachers place
their hope and trust in Him;
Where mountains move
before a faith that's vaster,
And Christ sufficient is for ev'ryone.

O Lord, our God,
our school be Thine forever;
We trust to Thee its problems, toil, and care;
Its bonds of love no enemy can sever
If Thou are always Lord and Master there;
Be Thou the center of our education.
And at life's end, invite us all to share.

GENERAL BALLOTING

All members of the Society eligible to vote will be asked to sign in and will receive a ballot for the board election. This will save time in counting members and distributing ballots and determining how many votes are needed to elect. These ballots will be a different color than the absentee ballots.

Official absentee ballots for board member elections will be available from the school office for those who cannot be at the meeting. The following procedure will be followed for absentee ballots:

1. Only an official absentee ballot will be accepted and counted.
2. Absentee ballots may be picked up at the school office. The person picking up the ballot must sign for any absentee ballot picked up.
3. Absentee ballots will be used only on the first vote.
4. Place only one absentee ballot in each envelope.
5. Sign the envelope in which the ballot is placed. Envelopes not signed will not be counted.
6. Envelope with the absentee ballot may be brought by anyone to the meeting or to the school office prior to the meeting.

Highland Christian School
MINUTES OF THE ANNUAL SOCIETY MEETING
MONDAY, MAY 2nd 2016 – 7:30PM

I. Registration:

- A. Members signed in upon arrival and absentee ballots were collected.
- B. 36 members were present and 3 absentee ballots were received for a total of 39 votes.

II. Jerry Kuiper, Board President opened the meeting by reading from Matthew 7:24 title of his devotions was ‘Build your House on a Rock’

III. Singing of the School Song: Our Christian School was led Jerry Kuiper and accompanied on the piano by teacher Vicki Huizenga.

IV. Minutes of May 4th 2015 Society Meeting were received for information

V. Approval of Slate for Highland Christian School Board

- A. Board President Jerry Kuiper introduced the slate
Dave Bosman, Randy De Vries, Bridget De Young
- B. All three names were approved by the society unanimously. (simple 50% majority was required)
Voting was conducted by Ballot.
- C. Dwayne Evenhouse served as teller representing the School Board and Jerry Huizinga served as teller representing the Society.

VI. Presentation of the Proposed 2016-2017 Financial Budget: Jim Bandstra, Finance Chairman.

- A. The budget was presented with highlights, special notations and comments.
- B. Jim Bandstra made a motion to accept the 2016-2017 Budget as presented. There was support from the floor. Hearing no further questions, the motion passed unanimously with a verbal vote and no one objecting.

VII. Committee Reports:

- A. Finance Committee: Jim Bandstra noted his presentation was included in his presentation of the budget. Jim noted the outstanding debt was paid off. The school no longer has any outstanding debt.
- B. Education Committee: Principal Bob Payne presented the education report noting various informational highlights. Mr. Rick Vander Woude will be in the full time role next year as Educational Technology Director to support teachers as they use technology to teach and Mrs. Groen will teach more social studies. We are seeking a Language arts and Spanish Teacher.
- C. Building and Grounds: Chairman Gary Meter gave an overview of the summer projects coming summer of 2016, the GYM improvement, the carpeting of classrooms and the major overall of Room 21 getting ready for Project Lead The Way. Gary publicly thanked the custodians for their workmanship in keeping the school clean. He asked for questions from the floor, hearing none, he thanked the membership for their faithful prayer and financial support.
- D. Transportation Committee: Chairman Ryan Terpstra read his report noting the hiring of Rick Malsh as our bus maintenance person, Paula Grede retiring after 29 years of service. Ryan asked for questions from the floor and thanked the membership for their support and continued prayer for safety.

- E. Foundation Board Report: Darla Kinkade, President of the Foundation Board, highlighted the continuation of ETC' gifts to the Foundation Board which is the board' primary source of new money and noted the principal balance reached 2 million on July 31st 2015 and current balance of \$2.25M today. Darla asked for questions from the floor, hearing none she concluded her report.
- F. Development Director Report: Jodi Lineburg presented highlights from her written report. Jodi asked for questions from the floor, hearing none, she thanked the membership for their continued support and prayers for the school.

VIII. Comments received from the floor: President Jerry Kuiper asked if there were any comments from the membership. No comments were received.

IX. President Kuiper thanked the Staff and Teachers for their continued service to HCS. In addition Jerry thanked Principal Bob Payne for his Christian leadership as he devoted his first year of service to the staff, parents and students of Highland Christian School. Jerry also highlighted all the other areas of volunteers (over 100) who yearly give of their time and talents for HCS.

X. Recognition of outgoing Board Members: Dan Aardsma

- A. Jerry Kuiper was recognized for his three years of serving on the Education and Finance Committees. In addition to serving on committees and sub-committees Jerry was thanked for his leadership role this year serving as President of the School Board.
- B. Craig Menninga was recognized for his years serving on the Building and Grounds, Transportation, Education Committee and Foundation Board
- C. Frank Van Til was recognized for his leadership serving three years on the Education, Finance Committees and the Foundation Board.

XI. Dan Aardsma closed the association meeting in prayer and thanksgiving.

Respectfully Submitted,
Frank Van Til, Secretary

SCHOOL BOARD NOMINEES

Keith Boender

Keith and his wife, Megan, have two children – Olivia, a kindergarten student at Highland Christian, and Lucas, who is younger than school age. He comes from a family that includes two brothers and three sisters, all who attended HCS. Keith and his family are members of Crossroads Community Church. He is an electrician and has been involved in the family business, Boender Electric, for the last 17 years. Over the years, Boender Electric has been involved in many projects and additions at Highland Christian School.

Henry Groot

Henry is a 1988 graduate of Highland Christian School. He and his wife, Tricia, have three children - Laura, who is in 5th grade at HCS, Matthew, who is in 8th grade at HCS, and Emma who is a sophomore at Illiana Christian High School. They are members of 1st CRC of Crown Point, IN where Henry is involved in the high school youth group. Henry has a degree in Organization Leadership from Purdue University Lafayette, and runs a company that remodels homes and manages rental properties.

Tim Spoelman

Tim grew up in Holland, MI and is the son of a Christian school teacher. After meeting his wife, Anne, at Calvin College, they lived in Grand Rapids, MI for eight years prior to moving to Highland in 2005. Tim and Anne have three children - Emmajean who is an HCS and Illiana grad and currently attends Belmont University in Nashville, TN, Eddison who is also an HCS grad and currently a freshman at Illiana, and Anderson who is a 5th grader at HCS.

Anne is employed by Highland Christian and enjoys her days providing hot lunch to the wonderful children at school. Tim is a Vice-President of Business Banking at Centier Bank in Merrillville. He enjoys working with many area businesses, developers, and real estate investors. The Spoelmans are members of Pathway Church in St. John where Tim serves as Elder and Anne is active in the children's ministries of the church. Tim looks forward to serving Highland Christian School and is very grateful for the way HCS is God-focused and also thoroughly prepares students for future opportunities as well as challenges.

Gladys Van Til

Gladys has been associated with Highland Christian School over the last 40 plus years as mother, grandmother, volunteer and supporter. She and her husband Frank, have three adult children - Bryan, Amanda, and Chris, all who are alumni of HCS. Four of their six grandchildren - Jon, Aubrey, Nolan, and Jiraiya, have attended, or are still attending Highland Christian School. The other two grandchildren - Tyler and Hudson, are too young for school but she is hopeful they also will be attending HCS. Gladys has served at HCS as a PTO Board President, School Board member, member of various Ad Hoc Committees, and a number of other volunteer positions over the years.

Gladys and Frank are members of Crossroads Community Church, where she has served on various committees and functions, such as JAM volunteer, VBS, adult education, and Tabernacle Experience.

In previous years Gladys has used her education degree to work as a teacher, and since then, has tried to stay up-to-date on educational matters. However, the last 40 plus years were spent being a mom, grandmother and volunteer at church, schools and community organizations.

HCS Budget History and Proposal for 2017-18	2015/2016 Actual	2016/2017 Approved Budget (327 FTE)	2017/2018 Proposed Budget (332 FTE)
	Tuition \$6,450	Tuition \$6,650	Tuition \$6,875
Income:			
Parent Receipts	2,060,003	2,174,550	2,282,500
Tuition Credits	(18,056)	(20,751)	(27,992)
New Family Registration Fees	13,580	10,000	13,000
Milk Income	11,555	11,000	12,000
Bad Debt Recovery	1,694	-	-
Gifts to Offset Expenditures	-	19,050	31,500
Foundation Gift to Operating	90,000	90,000	90,000
Loan from Foundation	-	-	60,000
Miscellaneous Revenue	3,035	-	6,000
Administrative Income	28,765	20,120	20,100
Building & Grounds Income (User Fees)	73,217	83,485	75,603
Transportation Income	49,586	49,610	49,610
BAC Income	35,467	25,568	32,704
Hot Lunch Income	82,054	79,656	77,630
SEC Income	199,346	215,700	207,780
Total Income	2,630,245	2,757,988	2,930,435
Expenses:			
Wages & Salaries	1,613,963	1,705,770	1,734,863
Payroll Taxes	119,485	129,726	131,952
Pension Expense	125,754	128,783	190,374
Health Insurance	199,240	214,158	222,815
Workman's Compensation	14,926	9,639	12,277
Language Arts Curriculum	-	-	40,000
Online Curriculum	15,519	12,000	11,000
Resource Room Curriculum	2,170	1,500	2,000
Consumables	6,985	13,000	16,000
Text Books	6,961	5,000	7,000
Project Lead The Way Expenses	-	-	16,000
Continuing Education/Inservice	11,072	6,250	14,450
Convention Expense	3,550	3,500	3,600
Miscellaneous Expense	13,960	17,350	14,700
Memberships & Dues	9,178	9,300	9,200
Milk Expense	10,363	10,910	10,360
Copier Equipment Expenses	9,469	10,345	9,500
Standardized Assessments	759	7,200	4,235
Loan Repayment to Foundation	-	-	10,000
Banking Expense	3,221	2,400	3,630
Communication Expense	4,567	9,000	4,900
Payroll Fees	1,023	2,000	1,100
Professional Fees	18,273	9,250	14,500
Bad Debt Expense	18,000	18,000	18,000
Publicity/Recruitment Expense	12,325	15,000	12,535
Paper Expense	4,159	6,000	4,300
Postage Expense	5,131	8,500	5,200
Maintenance Agreements	18,723	20,750	25,540
Outside Support & Repairs	7,020	14,700	14,700
Licensing Fees	12,542	25,000	41,000
In-Kind Expenses	6,595	2,000	-
Property/General/Umbrella Insurance	27,753	25,916	27,754
School Repairs & Maintenance	33,634	38,800	39,518
Utilities	48,537	57,000	48,300
Capital Improvement Fund Transfer	73,868	75,285	73,553
Athletic Fund Transfer	12,000	8,000	8,000
Transportation Expenses (insurance, Maintenance, Fuel & Repairs)	45,084	50,664	45,939
Bus Replacement Fund Transfers	25,000	25,000	25,000
BAC Expenses	268	1,350	400
Hot Lunch Expense	42,751	46,850	42,900
SEC Expenses	9,319	11,900	10,600
Total Expenses	2,593,149	2,757,796	2,927,696
Net Income	37,096	192	2,739

FINANCE COMMITTEE REPORT

As we come to the close of the 2016-2017 school year, we are pleased to report that our current financial position is strong. The Finance Committee continues to analyze the income and expenses on a monthly basis to manage expenses accountable to the existing budget and responsibly plan for future financial budgets.

As we noted last year, the debt from the remodeling of 2001 and the building expansion of 2008 has been paid in full. This allowed HCS to hold a School Improvement Plan (SIP) drive in the fall instead of a Debt Reduction drive. The intent of the SIP drive is to fund future needs for technology, education and physical plant needs. We also did not need to borrow any funds to cover operating shortfalls in the current fiscal year. We will strive to keep the necessity for borrowing any new funds over the summer to a minimum.

Thanks to the many generous gifts and donations HCS has received over the years, we were able to fund a gym remodel over the summer, as well as provide projectors in the junior high classrooms. We also were able to purchase an iPad cart with 30 iPads for use in the lower grades. One major undertaking we are preparing for this coming year is providing a laptop for each junior high student. By using funds from the SIP drive, Auction funds and other donations, we feel we are financially prepared to offer this 1:1 program in the fall of 2017. Since all of the projects mentioned above are funded through gifts to HCS, these projects do not affect the cost of tuition for the coming year.

The Foundation's gift for school year 2016-2017 was \$90,000, resulting in a tuition credit of approximately \$277 per student. The School Board is grateful for this yearly gift that continues to help reduce the tuition of each student.

The budget proposal for 2017-2018 is \$2,927,696 in expenses. This represents a 6.1% increase over last year's budget. Anticipated income for 2017-18 is \$2,930,435. The budget is based on 332 students (kindergarten- grade 8). The Finance Committee is committed to keeping the cost of tuition as affordable as possible for all families. We are proposing an increase in tuition of \$225, which represents an increase of 3.1% over tuition from last year.

Due to changes in the pension plan provided by CSI, HCS will incur an additional pension expense of approximately \$60,000 next year. In order to cover this expense without reducing salaries or pension benefits of our staff or having to increase tuition more than usual, we will have the ability to borrow up to \$60,000 this year from the HCS Foundation in order to cover the additional pension expense. This will allow HCS to spread the additional pension cost over a few years instead of bearing the burden of the entire expense in one year. We are extremely grateful to the Foundation Board for providing this opportunity to HCS.

As we look forward to next year, we are thankful to God for the many financial blessings he has provided to HCS. We will continue to pray for guidance and wisdom as we act as stewards of the many gifts God has provided to HCS.

Jim Bandstra
Finance Committee Chairman

EDUCATION COMMITTEE REPORT

This report will inform you of the work that has been done this year by the Education Committee of the Board to support the learning goals of Highland Christian School. Our Vision Statement declares that HCS students will be academically equipped. In order to measure progress toward this vision, we have accepted the challenge to have 70% of our students at the 70th percentile on MAP reading and math tests. We have chosen 70% because while we know that not all students can attain the goal, we believe 70% can. We have chosen the 70th percentile because that is the score that says a student will achieve a 24 on the ACT.

In addition to preparing students for the ACT, having this goal helps us prepare our students for ISTEPs. I am pleased to report that for the first time, because of our achievement and growth on the ISTEP assessment, HCS received a letter grade of 'B' on our state report card. This growth is a function of our becoming a Professional Learning Community. The hallmarks of a PLC are:

- Clear learning targets – our teachers are now focused on ensuring that their instruction and assessment are based on the standards that students must master in order to be college and career ready.
- Timely response – teachers take the data from MAP tests and classroom tests to gain information about student readiness. Targeted and small group instruction provides opportunities for student growth in math and reading. The weekly D/F list is provided to teachers and helps them know which students need additional time and support to meet their learning goals.
- Collaboration through weekly team meetings and monthly late start professional growth faculty meetings ensures that we are all working toward our 70 @ 70 goal. Additionally, five teachers attended the Professional Learning Communities at Work Conference last summer and five more will attend this year.

Several new programs are in place to help us reach the vision of ensuring that students are *Academically Equipped, Biblically Grounded, and Spiritually Nurtured*:

- Rick VanderWoude is our Technology Coach – helping teachers integrate technology into their instruction.
- Next year our junior high students will be 1:1 with technology as each student will have their own Macbook Air.
- Girls on the Run is providing physical activity, mentoring, and a positive group experience to our 3rd-5th grade girls. God has provided wonderful coaches for our girls.
- Faces and Our Culture is a program that places Guatemalan students in junior high classes for eight weeks each fall. I have received positive reports about this program from other Christian schools and we hope to have 2-4 students with us next fall.
- Students are keeping a journal which will provide a long-term look at their spiritual formation. This journal will be kept through all of their years at HCS and presented to them at graduation.

New this year to the faculty was Mrs. Stephanie Postma in junior high. We also benefitted from Mrs. April VanderMeyden's work in the library and with study halls. It is anticipated that all HCS teachers will be returning for school year 2017-18. Mrs. Jabaay will be moving to part-time next year.

Finally, this was our year for self-study and we have been recommended for full accreditation by CSI and AdvancEd.

Bob Payne
Highland Christian School Principal

BUILDING & GROUNDS COMMITTEE REPORT

As we come to a close of another school year, the Building & Grounds Committee would like to report on some of the projects that were completed, along with future work we are looking into.

Last summer we completely cleaned and painted the entire gym, along with new wall padding and floor tile in the upper bleacher section. We would personally like to thank Christina Woo for helping us design the wall padding and banners, and also again to Nikki Terpstra for her help in designing the floor tile layout and colors behind the bleachers.

We were also able to transform classroom #21 into the new "Project Lead the Way" room, which included new foldable tables, counters, paint, carpet and updated electrical work. Again we are happy to say that all of these summer projects were completed on time and within budget.

During the late summer we had the opportunity to repair the drainage issues we had on the large west playground. If you did not know, this playground was unusable for a few days after a heavy rain. This new system has proven to work extremely well and will help us save money in the long run by not having to replace the mulch as often. This drainage project was completed using monies from the Special Gifts Fund.

This year we also had the opportunity to carpet a few more classrooms, update two classroom air conditioners, install new intuitive projectors in junior high, update a few more security cameras, and kindergarten through second grade finally received their white boards!

To continue to keep our facility and children safe, we are in the process of updating our fire prevention system, along with installing a new alarm monitoring system to the school. Both of these projects will be completed during the summer months. This summer we also plan to perform some necessary blacktop repairs, along with carpet and paint in a few classrooms.

The Building & Grounds Committee continues to monitor and maintain the entire school facility and most recently performed some needed repairs to our mechanical systems. We have updated our 5-Year Plan and we are looking into the possibility of solar power and new LED lighting for the classrooms and hallways.

The Building & Grounds Committee would like to thank all those who volunteered their time and services throughout this past year, and also to our skilled maintenance staff who help keep our facility clean and safe. As a committee, we again have seen God's blessings through the talents and skills of our constituents, the resources of our community and the stewardship of our society members.

Gary Meter
Building & Grounds Committee Chairman

TRANSPORTATION COMMITTEE REPORT

As our school year is quickly coming to a close, we are thankful to God that He has blessed us again with safety throughout this past year. We travel many miles each day with our students as we commute to and from school. Along with the six daily routes, we have many after school events and field trips. The committee is very thankful for our dedicated team of drivers and committee members. Rick Malsh, our “bus maintenance mechanic” has kept our fleet of buses going strong this year. He has solved many problems, changed many gallons of oil and answered many questions. He reports to the committee each month with updates. This information helps us very much with our decisions that need to be made.

This past July we purchased a used 2010 bus for our school. Although it is not a new bus, it is in great condition with low miles. This was a cost savings for our school and brings our bus count to eight. We use six buses for our daily routes and have two buses for spares. This covers our routes and sporting events well. When a bus goes down for service or repair, we know we have a bus ready and waiting. Along with the addition of the bus, we also hired a new driver, Henry “Hank” Balkema. He replaced Paula who retired last year. He is happy to serve Highland Christian School in this capacity and is a welcome addition to our staff. Hank enjoys driving his own grandchildren to school each day.

With our continued search for a part-time driver, we ask that you pray along with us as we try to fill this position. It takes a special person to be able to drive on short notice. We also thank Principal Bob Payne for his quick decisions that are made for us on routes and weather related issues. He makes the bus routine much easier for us each day. This past winter was not a snowy one and this eased our concerns for the drivers as they drove during those months of cold weather. We did not have one snow day this year, bad for kids but great for us. You may have noticed one more bus in our parking lot. We were able to buy a white athletic bus this past February. This style of bus is new for our school but will be able to help us in many ways, with us being short a substitute driver. This bus allows our coaches and others to drive to sporting events. It holds 14 passengers and has much needed storage for the students’ bags and everyday gear. It is a 2010 Chevy frame with a Starcraft body. It has very low miles and is in great shape. Make sure to wave to the students as you see them on the road. It can be used for many other things besides sports, such as choir, band or teacher-related events. Always remember that the committee and administration are always committed to safety for our students. Thank you for keeping us in your prayers.

Ryan Terpstra
Transportation Committee Chairman

FOUNDATION REPORT

The purpose of the Foundation is to promote the long-term viability of Highland Christian School by growing the assets of the Foundation and by receiving, managing and administering funds and property for the exclusive use and benefit of Highland Christian School.

Highland Christian School is a member of the Barnabas Foundation. Christian schools comprise nearly half of all their members. Barnabas is committed to the principles of Christian stewardship, based upon recognition that God owns it all. The Barnabas Foundation works with individuals, families, couples, businesses, and grandparents who may be looking at ways of accomplishing their estate planning goals. Barnabas assures complete confidentiality in the planning process. Their planning services are provided at *no charge*. 1-888-448-3040.

The Highland Christian School Foundation assets of \$2.4M are invested in the Barnabas Foundation. The relationship between these two foundations has lasted for over a decade. By investing with Barnabas, the HCS Foundation Board gains a high level of professional expertise. Barnabas uses both NEPC and LLC Philanthropic Group, who are dedicated to providing proactive investment solutions to endowment foundations.

The primary Foundation asset growth for the past six years (07/31/2011—07/31/2016) has been achieved through the gifts from etc... a Resale Marketplace (\$865,000) followed by the work of the Development Office, receiving donations through individual and corporate memberships, memorials, gifts in honor and special gifts (\$675,000). Revenue from investment income for the past five years ending 07/31/2016 has been \$318,000. Net asset balance ending 07/31/2016 is at \$2,402,944.

The annual gift from the Foundation Board to Highland Christian School for fiscal years beginning 07/31/2007 and ending 07/31/2013 was given at a 6% rolling three-year average of net assets value of the Foundation. The Foundation Board noted part of the 6% was coming from the principal.

The By-Laws and Investment Policies of the Foundation were amended on February 27, 2013, and approved by the School Board on April 16. The major change in the amended investment policy was taking the 6% down to 4%, thus protecting the principal. The gift to the school was significantly reduced from an average of \$120,000 per year to \$90,000.

There is one other bit of information that is interesting to note as to what was happening during the fiscal year end of 2014 - 2016. The Barnabas Foundation was trailing behind other investment groups in their rate of return. The HCS Foundation Board was diligent in their pursuit of making Barnabas accountable. During these three years, Barnabas terminated their relationship with their then current brokerage firm and moved their fund to a new brokerage company. This was a good move and the HCS Foundation Board supported the Barnabas Foundation by keeping the school's funds invested at Barnabas.

For the past six years, the HCS Foundation Board has weathered the 6% change to 4%, giving less to the school for three years because of the poor performance of Barnabas. Five years later, we have turned the corner and are back on track. The annual gift to the school for the past three years has been \$90,000 concurrent.

The HCS Foundation Board is happy to present Highland Christian School a gift of \$95,000 for the 2017/2018 school year, distributing half in December of 2017 and the other half in May of 2018. Every effort will be made to maintain the significant annual gift that is so much appreciated by families whose children attend Highland Christian School.

Frank Van Til
Foundation Board

2016/2017 Highland Christian Foundation Members: Wayne Scheeringa (President), Craig Menninga (Vice President), John Surowiec (Secretary), Roger Yonkman (Treasurer), Dwayne Evenhouse, Tricia Groot, Darla Kinkade, Kyle Van Prooyen, Dan Voudrie, Dave Neibert and Frank Van Til.

OFFICE OF RECRUITMENT AND DEVELOPMENT

Highland Christian School continues to be blessed by God through a strong community of believers who give of themselves and their resources to see that we are able to deliver an education that prepares students for academic success, grounds students in Biblical truth and nurtures their individual relationship with Christ. We are grateful for the generous provisions that have been made as we move forward with this vision.

Current year giving is on track with our stated goals and expectations. In addition to Highland Christian School's major fundraising efforts, we receive many types of unsolicited gifts throughout the year. We appreciate the generous offerings we receive from our local churches, discounts and gifts-in-kind received from local business owners, and special gifts from constituents in various interest areas. Here's a summary of our major fundraising appeals:

- **School Improvement Appeal - \$49,925**
This is 69% of the necessary \$72,000 to complete Phase 1 of Project 1:1, which provides a laptop for each Junior High student.
- **SGO Scholarship Appeal – \$5,585**
We received sufficient funds to meet this year's SGO Scholarship need. These scholarships provide access to the Indiana CHOICE Scholarships.
- **Foundation Appeal – \$21,810**
As of this report, our Foundation appeal is still active. Current results are in line with annual trends. These gifts combine with etc profits, tribute gifts and estate gifts to fund our Foundation.
- **Auction – in process!**
Preliminary donations are strong and predictive of a consistent outcome, compared to the previous 5 years. Auction will be the final formal fundraising event for 2016-17.

While we are on track with fundraising goals and expectations, we do anticipate a slight downturn in giving for fiscal year 2016-17. The tables below reflect a 5 year history of annual giving totals. The first table reflects fiscal year end while the second table provides a year-to-date comparison as we have several months left in 2016-17.

5 Year Gift History – Individual and Corporate Activity

	2016-17 YTD	2015-16	2014-15	2013-14	2012-13
GRAND TOTALS:	\$348,160.61*	\$638,293.61	\$627,034.31	\$719,918.51	\$643,326.02
	*As of 4/15/2017				

5 Year Gift History – Individual and Corporate Activity (YTD through 4/15)

	2016-17	2015-16	2014-15	2013-14	2012-13
GRAND TOTALS:	\$348,160.61	\$477,535	\$402,146.28	\$467,794.63	\$391,165.29

1. During fiscal years 2012/13 through 2015/16, we were paying down building debt. In 2015/16, this debt was retired.
2. In 2016-17, we broadened the focus of our fall appeal from Capital Improvement to School Improvement and introduced a technology funding focus.

Through our accreditation and strategic planning processes, God clearly confirmed our steps as both independent teams arrived at similar goals. We look forward to the funding challenges within these plans and prayerfully seek whom God will raise up as stewards of Highland Christian School, confident that He will continue to provide all that we need.

Jodi Lineburg
Development Director/Recruiter