

HIGHLAND CHRISTIAN SCHOOL

ANNUAL SOCIETY MEETING AGENDA

2023/2024 School Year

MONDAY, MAY 6, 2024
6:00 p.m.

3040 Ridge Road
Highland, Indiana 46322
838-0356
www.highlandchristian.org

HCS Vision Statement: *“All Highland Christian School students will be academically equipped, biblically grounded, and spiritually nurtured to impact their world for Christ.”*

Highland Christian School

ANNUAL SOCIETY MEETING

AGENDA

MONDAY, MAY 6, 2024

6:00 P.M.

- I. Registration:
 - Please sign in when you arrive.
 - Ballots will be handed out when you sign in.
 - Hand in any absentee ballots before meeting begins.
- II. Opening Devotions and Prayer: Deanne Van Rosendale, Board President
- III. Time of Worship: Mrs. Kathy Huizenga, Mrs. Abby Weener
- IV. Minutes of the 2022-2023 Society Meeting on Monday, May 1, 2023:
 - These minutes are received for information.
- V. Approval of Slate for Highland Christian School Board:
 - Blake Evans, Carrie Hutton Latsoudis, George Van Laten
- VI. Committee Report Presentation:
 - A. Education: Kyle Weener
 - B. Finance: Shawn Evers
 - C. Building & Grounds: Howie Ridder
 - D. Transportation: Howie Ridder
 - E. Foundation: Dave Sherwood
- VII. Presentation of Proposed 2024/2025 Budget: Shawn Evers
- VIII. Development Director's Report: Jodi Lineburg
- IX. Comments from the Membership
- X. Recognition of outgoing board members: Shawn Evers
 - Curt DeGraff, Julie Sitter, Deanne Van Rosendale
- XI. Closing Prayer: Shawn Evers

GENERAL BALLOTING

All members of the Society eligible to vote will be asked to sign in and will receive a ballot for the board election. This will save time in counting members and distributing ballots and determining how many votes are needed to elect. These ballots will be a different color than the absentee ballots.

Official absentee ballots for board member elections will be available from the school office for those who cannot be at the meeting. The following procedure will be followed for absentee ballots:

1. Only an official absentee ballot will be accepted and counted.
2. Absentee ballots may be picked up at the school office. The person picking up the ballot must sign for any absentee ballot picked up.
3. Absentee ballots will be used only on the first vote.
4. Place only one absentee ballot in each envelope.
5. Sign the envelope in which the ballot is placed. Envelopes not signed will not be counted.
6. Envelope with the absentee ballot may be brought by anyone to the meeting or to the school office prior to the meeting.

Highland Christian School

ANNUAL SOCIETY MEETING

Meeting Minutes

MONDAY, MAY 1, 2023

7:00 P.M.

- I. Registration:
 - Please sign in when you arrive.
 - Ballots will be handed out when you sign in.
 - Hand in any absentee ballots before meeting begins.
- II. Opening Devotions and Prayer: Deanne Van Rosendale, Board President open with devotions.
- III. Minutes of the 2021-2022 Society Meeting on Monday, May 2, 2022:
 - These minutes are received for information.
- IV. Approval of Slate for Highland Christian School Board:
 - Holly Haitsma, Serita Jackson, John Piersma, Howie Ridder -The slate of nominees are on the ballots received when you signed in for the meeting.
- V. Committee Report Presentation:
 - A. Education: Kyle Weener gave his summary report, which included recognizing staff members who have achieved 5,10, 15, 20, 30 and 45 years of service as well as new members who will be on staff for next year.
 - B. Finance: Curt DeGraff summarized his Finance report.
 - C. Building & Grounds: Mike Schutt summarized the B&G report, providing an update on the current building expansion.
 - D. Transportation: Mike Schutt summarized the report in Lon Natelborg's absence.
 - E. Foundation: Tim Spoelman provided a summary of his report.
- VI. Presentation of Proposed 2023/2024 Budget: Curt DeGraff reviewed the proposed budget.
- VII. Development Director's Report: Jodi Lineburg summarized her report.
- VIII. Comments from the Membership. Deanne Van Rosendale opened the floor to Society members, asking if anyone had any comments or questions. There were none received.
- IX. Recognition of outgoing board members: Julie Sitter, Board Vice President
 - Jerry Kuiper, Josiah Luttjeboer, Lon Natelborg, Mike Schutt

SPECIAL MEETING OF THE SOCIETY

Constitutional Changes. These changes are per the attached summary that are included with these Society Meeting minutes.

NOTE: Please see attached summary of meeting results as provided to the Society via email on 05/06/23:

Board Slate: approval	Passed	216 Yes / 10 No	95.50%
Budget approval	Passed	223 Yes / 1 No	99.50%
Articles 1-9 approval	Passed	203 Yes / 25 No	89.00%
Article 10 (staffing) approval	Passed	183 Yes / 45 No	80.20%

NOTE: While the Board state was approved by a majority vote, after the meeting a concern was raised regarding a doctrinal position of the Apostolic Faith Church, Chicago, Il. Based on this discussion and out of respect for the differences that do exist, Serita Jackson has graciously accepted that the Board has withdrawn its nomination of her for this position.

In the coming months, Highland Christian School's Board will be following Constitutional protocols for filling a vacancy. Communication regarding this Special Meeting of the Society will be sent as soon as it's available.

Closing Prayer: Deanne Van Rosendale, Board President

SCHOOL BOARD NOMINEES

Blake Evans

Blake has been married to his beautiful wife, Carmen, for nearly ten years. He is proud to be the father of two wonderful boys, Blake Jr. (7) and Christian (2).

Blake has been a Christian for his entire life. He is a member of Kingdom Faith Ministries, located in Gary, IN where he has taken a very active role in the ministry's Finance Department. After graduating from Indiana University Bloomington with his undergraduate degree and Indiana University Northwest with his master's degree, he has spent his entire professional career in Healthcare Finance. He started his career working for a community-based hospital in Northwest Indiana and as his career progressed, he went on to work for a large health system in Indianapolis. Blake then spent eight years traveling across the country as a consultant. Now, he works at Rush University Medical Center in Chicago as an Associate Vice President of Patient Access. In this role, he oversees over 150 employees and critical hospital functions: financial counseling, financial clearance, and registration.

Over the years, helping individuals with their finances has become Blake's passion. After paying off their debt early in their marriage, he became a certified Dave Ramsey personal finance coach.

Carrie Hutton Latsoudis

Carrie Hutton Latsoudis and her husband, Jim, have been married for fourteen years. They have two sons. James just finished his second year of preschool at Sonshine Enrichment Center and will enter kindergarten at Highland Christian School this fall. Thomas is two, and looks forward to going to preschool at SEC soon.

Carrie and her family are members of Munster Church where both Carrie and Jim serve in the Teen Mother Choices ministry and the nursery. James attends Lighthouse Sunday School and Thomas spends most of his time in the nursery. They enjoy worshiping and spending time with our church community, both on Sunday mornings and throughout the week.

Carrie currently works as an associate professor of mathematics and executive director of the charter school office at a local college. She has experience teaching in K-12 and higher education classrooms. Carrie still holds a valid K-12 teaching license in the state of Indiana. She has a passion for education and ensuring all students have rigorous, enriching and engaging opportunities to learn. She is honored to be considered a board nominee at Highland Christian School.

George Van Laten

George and Heather have been happily married for 23 years and have four children, one in college, two at Illiana, and one at Highland Christian. George is the owner of VL Construction Services, a commercial carpentry contracting company, and Heather is a Nurse Practitioner. Their family is a member of Community United Reformed Church in St. John, Indiana.

In his free time, George enjoys old cars, bird hunting, and basketball. He is grateful for the opportunity to serve on the Highland Christian School Board.

EDUCATION COMMITTEE REPORT

The Education Committee has had a productive year of supporting the educational and missional goals of Highland Christian School. With an increase in K-8 enrollment from 495 to 532 students (K-8), grade level teams have now expanded to three sections in kindergarten through 8th grade. This growth of enrollment was only made possible because of the 11 new classrooms, commons area, and office spaces. With these new spaces, teachers and students have the appropriate spaces to learn to achieve our vision to academically equip, Biblically ground, and spiritually nurture to impact the world for Christ.

To start the school year, eight staff members attended the PLC Conference in Lincolnshire, Illinois. Our focus continues to be on the following four big questions:

1. What do we want students to learn?
2. How do we know they have learned it?
3. What do we do if students don't learn the material when we teach it?
4. What do we do if students know it before we teach it?

The 2023-2024 school year has been filled with many positive and proactive measures to ensure all students learn at high levels. With an expanded Late Start schedule, teachers spent time developing curriculum maps, implementing best practices, and participating in a variety of professional development opportunities. The professional development included: faith formation, a variety of book studies, UFLI - reading instruction, and state mandated training. Additionally, the Education Committee would like to thank Mrs. Kruithof and Mrs. Huizenga for leading four unique professional development sessions on teaching from a Reformed perspective. In addition to in-house professional development, 23 teachers and administrators participated in a 25 hour Science of Reading Training through the Indiana Department of Education. Each of these activities directly ties to our School Improvement Plan.

As a result of excellent instruction, defined outcomes, and a tremendous amount of community and student participation, Highland Christian outpaced expected growth and proficiency rates of proficiencies on NWEA and state assessments. During the winter, Highland Christian demonstrated 131% and 142% of expected growth in both reading and math. On the IREAD3 assessment, Highland Christian surpassed a 2028 state goal of seeing more than 95% of 3rd graders testing proficient on IREAD3. Furthermore, 37 students in 2nd grade passed the assessment a year in advance.

For the 2023-2024 school year, the K-8 teachers received an updated Savvas Science curriculum aligned with the newly released Indiana state standards in Science. Additionally, K-8 teachers received a brand new Social Studies McGraw Hill curriculum to replace a curriculum that was more than seven years old and no longer had any access to online resources. In continuation with the ELA curriculum changes from last year, we continued to strengthen our reading instruction in the primary grades with the implementation of UFLI's curriculum for explicit reading instruction developing foundational skills necessary for achieving reading

proficiency. Furthermore, the Preschool, Music and Student Services programs underwent program evaluation that resulted in long-term vision planning for the future of each program. As part of the long-term planning with preschool, it is important to highlight that HCS is in the process with ACSI to receive accreditation making HCS one of the first locally accredited private preschools in the region!

Two highlights in the elementary department include the new chicken program and the math triathlon. This year the fifth grade students have taken over the responsibility of managing the chickens in the courtyard. They rotate chicken caregivers, chart the data of both eggs and money collected, and have identified Phil's Friends to be where the egg profits are sent. Additionally, the Kindergarten students watched the second batch of eggs hatch this Spring. Lastly, we are proud of our 3rd-6th grade math triathlon team that took home a second place overall trophy and a first place team event trophy while at Trinity Christian College.

In the Junior High, we extended the offerings of the 7th and 8th Hour electives by reintroducing Spanish, designing a new course on Healthy Living, offering a 6th grade Study Skills course and separating the Bigs & Littles group from the Student Life elective. Furthermore, HCS changed the participation requirements for Band and Choir in 6th grade. Also, all 5th grade students were required to participate in Band this year. Lastly, athletics flourished this year with teams having record setting participation. A highlight this fall occurred when the soccer team came home with a first place conference trophy for the second year in a row.

We are thankful for the hire of Kimberly Julian as we unexpectedly went from one ELL (English language learner) student to ten this school year. This year, all ELL students received accommodations specific to their needs as an emerging English language learner. Furthermore, Kimberly's translation skills were often utilized in communicating with Spanish speaking parents/guardians both in-person and written. She has been an asset to the HCS community as our Spanish speaking population has increased this school year.

Lastly, the Education Committee would like to extend a special thank to Jody Moes (29 years), Dori Dykstra (9 years), and Nancy Schoon (23 years) who will be retiring at the end of the school year. Joining the HCS team for the 2024-2025 school year will be a new confidential secretary, two kindergarten aides, a Junior High teacher, and a Student Support Assistant. Please continue to keep the teachers and staff in our prayers.

In my fifth year as Highland Christian's administrator, it is my distinct honor to work alongside a dedicated Board, passionate educators, committed parents, kind students, and a beautiful community. May God continue to bless the efforts and Kingdom work that is happening at Highland Christian School.

Dr. Kyle Weener
Principal

Mrs. Andrea Harvey
Assistant Principal

Mrs. Deanne Van Rosendale
Highland Christian School - Board President

FINANCE COMMITTEE REPORT

We are thankful for God's continued provision and faithfulness to Highland Christian School. The finance committee, administration and school board continue to seek the Lord as we plan for excellence in all areas of the financial budget.

This past year had many highlights, but to name a few:

- The 18,000 sq. ft. addition was completed ahead of schedule - providing more space for new and current students. What was a \$5,492,213 fiscal responsibility for this addition has already been paid down to \$2,759,200. We'd like to thank you for the many generous gifts HCS has received to support this amazing project.
- With Indiana's Choice Scholarship benefiting a substantial 88% of our families, we also have been working to build a Choice Contingency Fund, in case the Indiana Choice program was to unexpectedly be eliminated. The goal of this fund is to house reserves to support families and protect the long-term viability of the school. We've built up the fund to \$543,129 as of April.
- HCS has also been blessed with many gifts to provide tuition assistance for families in need. We are very grateful for all the tuition gifts received, both from the HCS Foundation, as well as other donors. Your generosity is making an incredible impact in supporting HCS families.

As we look towards the 2024/2025 school year, we must start by acknowledging the unprecedented growth in students at HCS over the past few years. This growth is an incredible blessing and privilege, but it is also a great responsibility. Amid this growth, we must continue to focus on excellence in everything we do, for God's glory and for the benefit of our children.

With this in mind, the finance committee, administrative team, and school board have prioritized a number of initiatives to ensure excellent teachers are retained and excellent programming and experiences are available for students. Some of the exciting things coming in the 2024/2025 school year include the following:

- Teachers and staff will be receiving a 5% pay raise and a 1.5% increase in their 401k match. This will be the biggest pay raise in Highland Christian's history. Our teachers are our greatest asset and we must support them.
- The board approved a number of changes to insurance benefits. This included an increase in dependent coverage for insurance eligible employees from 20% to 40%. Additionally, employees are now eligible for dental coverage.
- PTO will now be funded through the budget so HCS will no longer need to hold sales (candy bars, mattresses, etc) to support school-wide activities. Going forward, PTO can solely focus on creating excellent activities and experiences for students and families.
- Field trips will continue to be a part of tuition and will not be an additional cost to families. In the upcoming school year, the board will cover 25% of the cost for all 8th graders to attend the class trip to Philadelphia in May.

- Over the past three years, HCS used pandemic related federal dollars to pay for several staff. This includes our Reading Specialist, Counselor, and Student Support Specialist. These positions are now part of HCS' budget for the coming year and these individuals will continue to provide exceptional service to our community.
- Highland Christian secured \$130,000 through federal and state grants. These efforts provided additional staff and security upgrades to the school.
- This summer, an office bump-out will be built off of the main office. This will add two offices and a small work area for staff. The cost is estimated to be \$360,000. This project will be fully paid for with non-tuition dollars that the board had reserved for future endeavors.

Through a comprehensive review of our progress, academic and spiritual outcomes, and the way we want to reach students for Christ, the budget proposal from the board is to set K-8 tuition at \$8,500 for the 2024/2025 school year. This proposal assumes total enrollment of 560 students (K-8) and 110 students (Preschool), with an expense budget of \$5,833,900.

As we look forward to next year, we are thankful to God for the many blessings He has provided to HCS, and the opportunity He has given us to serve so many amazing families. We will continue to pray for guidance and wisdom as we act as stewards of the many gifts God has provided to this school.

In Christ,

Shawn Evers
Treasurer

BUDGET PROPOSAL: 2024-25

HCS School Year 2022/2023
Tuition \$7540 Annual Budget
Based on 425 FTE

HCS School Year 2023/2024
Tuition \$7890 Annual Budget
Based on 495 FTE

HCS School Year 2024/2025
Tuition \$8500 Annual Budget
Based on 560 FTE

REVENUES

Parent Receipts	3,178,500.00	3,868,050.00	4,725,000.00
Tuition Credits	(12,786.00)	(23,368.00)	(43,950.00)
Special Education (APC Income)		30,000.00	40,500.00
Gifts to Offset Expenditures	30,000.00	30,000.00	30,000.00
Support from Foundation	150,000.00	160,000.00	188,000.00
Carry-Forward from prior year	40,000.00	-	-
Miscellaneous Revenue	20,250.00	23,950.00	60,000.00
Administrative Income	20,300.00	30,300.00	35,000.00
B & G Income	93,500.00	100,800.00	112,360.00
Transportation Income	55,000.00	65,000.00	78,191.00
BAC Income	35,000.00	35,000.00	75,000.00
Hot Lunch Income	93,000.00	137,000.00	156,250.00
Preschool Income	298,310.00	355,040.00	378,900.00
TOTAL REVENUE	4,001,074.00	4,811,772.00	5,835,251.00

EXPENSES

Wages & Salaries	2,718,045.00	3,163,986.00	3,776,521.00
Pension Expense - CSI Legacy	102,684.00	102,684.00	102,684.00
401K - Employer Matching Contributi	74,226.00	82,749.00	140,116.00
Health Insurance	252,503.00	311,868.00	377,520.00
Professional Development	18,050.00	19,950.00	22,000.00
Miscellaneous Expense	10,425.00	9,275.00	16,250.00
Supplies, Tech, Furniture, Equipment	348,260.00	436,872.00	657,160.00
IN CHOICE Contingency Fund	150,000.00	120,000.00	148,000.00
Professional Fees	50,700.00	46,200.00	61,000.00
Bad Debt Expense	15,000.00	10,000.00	5,000.00
Building & WC Insurance	62,100.00	68,800.00	90,140.00
Building Expense	119,500.00	161,300.00	218,360.00
Utilities	57,000.00	96,000.00	110,500.00
Interest Expense - Expansion Loan		150,000.00	110,000.00
TOTAL EXPENSES	3,993,493.00	4,809,684.00	5,835,251.00

NET INCOME	7,581.00	2,088.00	-
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BUILDING AND GROUNDS COMMITTEE REPORT

This year's Building and Grounds Committee is comprised of Karen Sherwood, Kurt DeGraff, Glen DeYoung and Howie Ridder. I would like to thank this group for the many hours spent volunteering and help managing the facilities here at Highland Christian. Thank you to our crew of Glen DeYoung, Sandy Bewley, Nate Price, and Jeff Schaap for keeping this building clean and running.

One of biggest highlights is the completion of the new addition. It has been a great blessing to have the additional space for new classrooms and offices for the teachers. A special thanks to all contractors, staff, and volunteers who made this wonderful addition for the school.

Some of the other projects that have been completed over the past year are:

- new balance beam in Sonshine playground
- new sandbox in Sonshine playground
- new playground mats for the slides and swings
- new carpet in a couple classrooms
- cleaning up the landscaping and trees around the buses
- Site Services fixed the potholes in the front drive
- more safety bollards added on front drive
- new rooftop units for SEC classrooms
- new mini-split unit for the library
- new ice machine for the kitchen

Looking forward to a few upcoming projects in which we will be installing a few benches in the playground, new carpet for a few classrooms, and new entryway and office addition.

I would like to thank everyone for their prayers and support of Highland Christian School, the staff and the facilities. It is truly amazing to watch God's hand at work here at the school.

Howard Ridder, Chairman
Building and Grounds Committee

TRANSPORTATION COMMITTEE REPORT

The 23/24 school year has been a great year for the Transportation Department here at Highland Christian School. The Lord has blessed us with the opportunity to transport students to and from school. I would like to thank Michelle Herrell, the Transportation Director for scheduling the bus routes and her dedication to teaching and training of the new drivers. Thank you also to Wes Blocker for handling the maintenance of the buses and to all the people who came this past summer and washed and waxed the buses.

The Transportation Committee this year consists of Curt DeGraff, Karen Sherwood, Michelle Herrell, and Howie Ridder. Thank you to our route and substitute drivers - Hank Balkema, Vernon Bonner, Rebekah Friend, Michelle Herrell, Mike Kovacevik, Johnnie Jordan, Ann Lynch, Amy Wilcox, and Eileen Woodard-Goodson.

This year we purchased a new bus routing software, added a new bus lane on the west side of school, and have had growth in our Bus Replacement Fund. Some things we are looking forward to are possible off-site parking and stop-arm cameras.

As our continued growth occurs here at Highland Christian school we are in need of additional drivers. Thank you for your continued support and prayers as we support HCS students and families.

Howie Ridder, Chairman
Transportation Committee

FOUNDATION REPORT

The Highland Christian School Foundation was established in 1985. It was created with the stated purpose to promote the long-term viability of Highland Christian School by growing the assets of the Foundation through investments and by receiving, managing, and administering funds and property for the exclusive use and benefit of Highland Christian School.

Over the years the Foundation has accomplished its purpose by providing a tuition donation for each student, supporting facility expansions and being a resource for the Highland Christian School Board as they deal with unique challenges. The Foundation has recently worked with the HCS School Board in establishing a contingency fund. This fund will ensure a smooth and orderly transition if the Indiana Choice Scholarship (voucher) Plan is negatively impacted by legislative or judicial action by the state.

The Highland Christian Foundation is almost 40 years old and the current HCS parents and members of the broader HCS community might not be familiar with the Foundation and its history, mission, and activities. The Board has recently enacted the goal of raising awareness of these activities through a multi-level marketing campaign. Part of this campaign included another highly successful Golf outing in 2023. We truly appreciate everyone who supported this event and are excited for another outing this summer!

As Highland Christian School continues to grow, we must continue to grow as a Foundation to support this blessing. The Foundation looks forward to maintaining and increasing the support we provide for the school in the future. While growth presents exciting challenges the Foundation looks forward to our pledge to ensure the viability of the school and help keep tuition reasonable for all families. Last year, we worked with the School Board to help maximize the gift from the Foundation with a more targeted approach to the distribution of funds.

The Highland Christian School Foundation ended 2023 with assets of approximately \$5.1 million. Our growth this year comes primarily from investment income (\$302k) and gifts from ETC...A Thrift Store (\$300k). We also had special gifts (\$136k), individual and corporate memberships (\$16k) and memorials and gifts in honor (\$7k).

Our annual gift from the Foundation Board is based on a 4% of the rolling 3-year average of the Foundation's net asset value. The Board is excited to present the Highland Christian School with a gift of \$188,000 for the 2023-2024 school year. This is an increase from the \$150,000 gifted last fiscal year.

The Foundation Board is thankful for your support, participation, and contributions over the years. Your gifts provide a significant benefit to the school and its sustainability as well as providing a meaningful tuition gifts to our HCS families. God has continued to bless us through the years. As we look back to the expansion of HCS this past year and the amazing blessings he has given us we are amazed at his providence! We now look forward to his direction as the Foundation looks to serve HCS and his Kingdom for years to come.

To God be the Glory!

David Sherwood, Chairman
HCS Foundation Board of Trustees

DEVELOPMENT DIRECTOR REPORT

As with learning outcomes, strategic outcomes are determined by the time and attention we give them. We appreciate how you, our community, have participated with us to achieve the incremental outcomes and goals set for us in 2023-2024. **Together, we have advanced the cause of Christ-centered education, bettered student outcomes once again, acted as the hands and feet of Christ in our neighborhoods, and set anchors in place for the future of Highland Christian School.**

All at once invigorating and exhausting, Christian education is a high calling, eternity-driven, and life-changing work and we are delighted to do it because Jesus changes lives. As we evaluate outcomes, modify buildings, raise funds, and measure progress we are well aware that God establishes and equips the work of our hands. So first, we give Him praise for His faithfulness, protection, guidance, and provision!

Second, we thank you! We have made many changes over recent years and with each strategic change, we appreciate the input, wisdom, history and counsel that has been provided as we navigate present times for the benefit of future generations.

Thirdly, we stand in awe at the testimony of generosity we are witness to. Highland Christian School's community always steps up and this year is no exception! We are grateful for the thousands of hours and more than a million dollars that have been invested to build the community, further the Gospel, improve services, and protect the future. Here are some of the highlights from the Admissions and Development Office this year:

- Early completion of admissions for the 2024-2025 school year
- 100% K-7 Enrollment Retention
- Preschool enrollment at capacity
- Full admissions in a majority of grades
- Pastoral support as we clarify and confirm our covenant model
- Record level giving and rapid paydown of Expansion debt
- Growing number of legacy partners
- Healthy long-term fund development
- Sold out Foundation Golf Outing!
- Fusion! Continued advancements in our sister school collaboration
- Generous cost savings from our business partners
- Growth in our support base
- New alumni initiatives

Families are reaching families as they share about their experience at Highland Christian. Children are discovering a vision for life, developing grit, and understanding hope. Students are graduating equipped with the skills and habits they need for success in high school. Alumni are building careers and families to the glory of God. Each of these things are happening because Jesus changes everything: how we teach, how we live, how we love, and how we give.

Thank you!
Jodi Lineburg
Development Director